

GOVT. OF N.C.T. OF DELHI
OFFICE OF THE JOINT LABOUR COMMISSIONER (SWD)
D.T.C.COLONY, PRATAP NAGAR, HARI NAGAR, NEW DELHI-64

NOTICE

No.: JC/SWD/LI/2017/ 9863

Dated: 25/9/17

M/s. Sh. Neeraj Vaish (President)
D.P.S. Appt. Society
Address: Plot No. 16, Sec-4
Dwarka, N. Delhi

Whereas a complaint dated 18/9/17 against you/you Establishment has been received from
through Self

(1) Vinod Kumar
(2) Ram Jinesh
& other

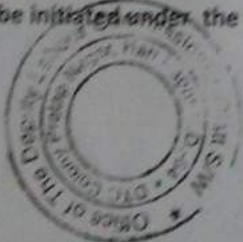
Whereas your Establishment is covered under section 2(5) and (9) as a Commercial/Establishment and you being employer u/s 2(8) are covered under the Delhi Shops and Establishment Act, 1954 and the Minimum Wages Act 1948 is also enforceable on your establishment.

The undersigned being Inspector under Section 19 of the Minimum Wages Act, 1948 and under Section 37 of the Delhi Shops & Establishment Act, 1954 having power to inspect & enforce production of records and documents related to employees working in the establishment, hereby direct to produce the following:-

1	Attendance Register (Rule 14)	2	Wages Payment register in Form-X (Rule 26 (1))
3	Wages Slip in Form XI (Rule 26 (2))	4	Overtime Register in Form IV (Rule 25 (2))
5	Muster Roll in Form V (Rule 26 (5))	6	Register of fines in Form I (Rule 21 (4))
7	Register of deduction in Form II (Rule 21 (4))	8	Appointment Letters (Rule-34, Shops & Estt. Act. 1954)
9	Leave record (Rule (22) 1 (a,b) of Shop & Estt. Act, 1954)	10	Failed to display abstract of Minimum Wages Act, 1948 (Rule 22)
11	Registration of establishment under Section 5		
12	Annual returns in form III (Rule 21(4A))		
13	Records of all contractual/daily wages employees		
14	Bank statement showing the payment of wages		

VIOLATIONS: Alleged non-payment of wages/min.wages and illegal termination

Without prejudice to take action for the violations of labour laws, the Employer/Manager is directed to rectify the irregularities and produce the above-mentioned records/registers in original for inspection and to submit compliance report to the undersigned at the office of the Joint Labour Commissioner South-West, DTC Colony, Pratap Nagar, Hari Nagar, New Delhi-110064 on 28/9/17 at 10:00 A.M. failing which legal action will be initiated under the provisions of of the respective Act and Rules made thereunder.



(S.K. SRIVASTAVA)

Inspector

District South-West

UNDER MINIMUM WAGES ACT. 1948

DELHI SHOPS & ESTT. ACT. 1954

Signature and stamp of the employer his agent

Name.....

Designation.....

Mobile No.....